About Canadore College

Canadore College's history has been shaped upon an unwavering focus on student success. The College has built a strong reputation for providing a world-class education.

Canadore College of Applied Arts and Technology employs more than 400 full-time equivalent employees and attracts approximately 5,600 students each year from more than 400 communities across Canada, and 25 countries internationally. Each year, approximately 1,000 graduates join a network of more than 70,000 alumni working across the globe as the world's next leaders, social citizens, innovators, entrepreneurs, and catalysts for economic health, sustainability, and growth.

Canadore has one of the highest graduate rates in Ontario and is one of the leading colleges in providing experiential learning, student development services, and community connected workforce development strategies. It maintains a lead over the provincial average for overall quality of the learning experience.

The College continues to expand its research capacity as a regional applied research hub for students, employees, and community partners focused on economic and social development. The primary vehicles for applied research are the High-Fidelity Simulation Labs and Genomics Lab, The Village, Non-Destructive Testing Centre, Integrated Digital Media Hub, Innovation Centre for Advanced Manufacturing and Prototyping (ICAMP), First Peoples' Centre, and living laboratories.

Canadore College is recognized as a leader in Indigenous education, continuing to ground partnerships, program delivery and services in a principled and culturally appropriate way that respects Indigenous learners, nations, and educational institutes. The College is committed to assisting its partners in building community, educational and social infrastructure supported by self-determination.

Canadore Statement of Purpose 2026

Canadore College is an institution of applied learning and research with a strong focus on experiential learning. It will be the college of choice for connecting people, education and employment through applied learning, entrepreneurship, leadership, and innovation. Our programs and services will be driven by market demand to meet the needs of today and tomorrow.

Our goal is to be the leader in all we do.

Our objective is to expand our reach through diversification, market expansion and partnerships in a sustainable manner. We will bring value to our students, employers, partners, and the communities we serve.

Our organizational success will be measured by the College's metrics and those of the government and our partners. As an academic institution student success will be our leading metric.

Creative, multi-disciplined approaches will be brought to opportunities as they are discovered or created by Canadore. We will challenge the status quo and we will not be bound by standard conventions.

Differentiation will be the key element to our success. Differentiating our student experience, program and service design and delivery will distinguish Canadore.

The 5 Pillars -- Student Success, Program and Service Excellence, Innovation and Entrepreneurship, Connection to Community, Financial and Environmental Sustainability -- guide our decision making and ensure the organization remains grounded in its fundamentals.

We remain committed to the implementation of the Truth and Reconciliation Commission recommendations that are relevant to post-secondary education, and the principles of freedom of expression, equity, diversity, and inclusion. We will invest in our people to develop capacity ensuring we successfully attain our collective objectives.

Canadore College has committed to supporting the 17 sustainable development goals (SDGs) of the United Nations Sustainable Development Accord by considering the SDGs in research, campus operations, and curriculum development. The College has set a goal to become carbon neutral by 2031.

Key Strategic Goals

Canadore's strategic plan, <u>Canadore 2026</u>, is both directional and aspirational. As with all plans, it is fluid and evolving reflecting the dynamism of Canadore and the environment in which we operate. Guided by our Statement of Purpose and the 5 Pillars, our success is measured by our strategic results.

Canadore College will:

- 1. Maintain our strong focus on student success, graduate employment, and lifelong support services to Alumni.
- 2. Invest in our people to develop capacity, ensuring we successfully attain our collective objectives.
- **3.** Position Canadore as a solution provider for all levels of government and the broader public/private sector to increase commercial research.
- **4.** Focus our energy to ensure responsiveness to the job market through the rapid evolution of programs, services and applied research and a strong focus on entrepreneurialism.
- **5.** Expand our network of partners in the public and private sectors to facilitate learning and applied research pathways.
- **6.** Operationalize the Northern Ontario Addiction Treatment Centre of Excellence (2023) and Long-Term Care Facilities (2025).
- **7.** Enhance Canadore's IT platform.

- **8.** Advance the development of microcredentials and 3-year degrees for domestic and international markets.
- **9.** Create individual student success plans and extended learning/ student life opportunities to all Canadore students, providing graduates with a competitive advantage.
- **10.** Be a key stimulus and partner in the economic development of our region and province through strong community connections and partnerships.
- **11.** Create or acquire one revenue generating business/project that contributes to the College's revenue diversification.
- **12.** Lead in innovation, applied education, experiential learning, and entrepreneurship within our communities, province and abroad.
- 13. Strengthen our institutional partnerships (Indigenous partners, Stanford International College, corporate and private trainers) through collaboration, program development, reviews, and quality assurance processes in a continuous improvement environment.
- **14.** Continue to implement relevant TRC recommendations and EDI framework.
- **15.** Invest in projects that reduce Canadore's carbon footprint and programs supporting the green economy to be carbon neutral by 2031.

Schools and Programs at Canadore

Canadore College has 12 Schools, providing access to more than 80 quality full-time and apprenticeship programs with outstanding faculty and student services.

School of Aviation and Aerospace Technology

Canadore is a leader in aviation training. The Aviation Campus is home to top-of-the-line, industry-standard training tools, aircraft, and dedicated faculty. The 90,000 sq. ft. training facility is ideally located at North Bay's Jack Garland Airport which has a 10,000-foot runway, the longest north of Toronto. The hangar boasts 17,000 sq. ft. of prime training space and is filled to capacity with fixed and rotary wing aircraft for hands-on training.

The skills and training Canadore students receive through the following programs set them up for stellar careers in the aviation industry across Canada and around the world:

- Aviation Fundamentals
- Aircraft Structural Repair Technician
- Aviation Technician Aircraft Maintenance
- Aviation Technician Avionics Maintenance
- Aviation Technology Aircraft Maintenance and Avionics
- Aviation Technology Aircraft Maintenance and Structures
- Helicopter Flight Training
- First Peoples' Aviation Technology Flight

School of Business and Entrepreneurship Academy

Canadore's School of Business and the Entrepreneurship Academy prepare students for limitless careers in the business world. Professors are highly skilled and have extensive industry experience. The students learn transferable skills that prepare them to go into

business for themselves or to work with large corporations, virtually anywhere in the world. Programs offered include:

- Business
- Business Accounting
- Business Fundamentals
- Business Management
- Enterprise Analysis and Research
- **▼** Entrepreneurship Management
- ◀ Human Resources Management
- Law Clerk
- Office Administration
- Project Management

School of Community Justice and Police Foundations

Distinctive programs in Community Justice and Police Foundations enable students to make a difference and take a lead role in maintaining order and justice in our society through enforcement and prevention training. Industry-trained faculty help students shape a dynamic career strengthening the safety and quality of life in the community. Programs offered include:

- Police Foundations

School of Culinary Arts

Students in the School of Culinary Arts gain real-world experience in Canadore's fine dining restaurant, *100 Elements*. In this unique learning environment students create and serve decadent six-course meals under the training and supervision of Canadore's chefs de cuisine and professors. Programs offered include:

- Culinary Skills Chef Training
- Culinary Management
- Cook Apprenticeship

School of Environmental Studies

As new technologies surface, there is a growing need for skilled professionals to work in vital areas that affect our daily lives, such as alternative energy, disease control, environmental management, customized medicine, and food science. Students graduate from the following programs with the job-ready skills needed to be on the leading edge of these emerging fields:

- Environmental Geomatics
- Environmental Management
- Environmental Technician Protection and Compliance
- Environmental Technology

School of Health Science

Canadore has a wide range of health, human care, and wellness programs that focus on the entire body – mental and physical. Students learn in The Village, the world-class health and wellness facility that provides an innovative and collaborative approach to health and wellness. The only model of its kind in Canada, the facility is focused on collaborative interprofessional education and the integration of Indigenous, Eastern, and Western healing and wellness practices. The Village integrates seniors and community care with teaching, experiential skills training, and applied research in one facility.

- Bachelor of Science in Nursing
- Practical Nursing
- International Nursing License Preparation
- Personal Support Worker
- Personal Support Worker (Accelerated)
- Dental Hygiene
- Health Care Administration
- Pre-Health Sciences Pathway to Certificates and Diplomas
- Occupational Therapist Assistant and Physiotherapist Assistant
- Respiratory Therapy
- Biotechnology Technician
- Biotechnology Technologist
- Functional Genomics and Clinical Consultation
- Behavioural Science Technician
- Behavioural Science Technology

School of Human Care and Social Services

There is a growing demand for qualified professionals in the human care and social services sectors. These programs are offered in The Village, and students will prepare for meaningful careers in these programs that provide in-class learning as well as on-the-job placement training.

- Early Childhood Education
- Mental Health and Addiction Worker
- Social Service Worker

School of Indigenous Studies

Canadore is supportive of both the academic and cultural needs of its Indigenous students. These unique programs focus on academic excellence and are based on Indigenous knowledge. Culture-based programs focus on history and tradition, and are designed to help prepare students for, and be successful in, their post-secondary careers. Canadore is partner to 6 Indigenous Institutes in Ontario.

- Customized and Community-led Training
- Indigenous Pre-Health Sciences pathway
- Indigenous Preparatory Studies
- Indigenous Wellness and Addictions Prevention
- Health Care Administration Indigenous

School of Language, Access, and Preparatory Studies

Canadore's Preparatory programs are designed to help students make an informed decision about their post-secondary program or career choice and to help them meet all the requirements for enrolment. Programs provided include:

- English for Academic Purposes
- General Arts and Science
- Academic Upgrading

School of Art and Design

Canadore's integrated media hub and newly added 5,500 sq. ft. post production facility is equipped with the latest technologies and training tools including the Dolby Atmos mix stage with 70,000 watts of power and 41 speakers. Whether students want to be in front of the camera or behind it, onstage or backstage, designing, creating, or communicating, students receive hands-on training and learn industry-relevant skills to succeed in this rapidly evolving job sector.

The information technology services sector is constantly changing, and computer systems are used in virtually every industry.

Canadore offers dynamic interactive programming to give students the skills they need to launch into these evolving industries:

- Acting for Stage and Screen
- Broadcasting Television and Video Production
- Digital Cinematography
- ▼ Digital Visual Effects
- Game Design and Development
- Graphic Design
- Post Production
- Recording Engineering Music Production
- Computer Systems Networking
- Project Management Information Technology
- Cybersecurity

School of Sport and Recreation

Canadore offers diverse sport and recreation training. Whether students want to pursue a career working in sport and fitness, recreation therapy or recreation and leisure, the school has the training they need to make their goals a reality. Professors are highly skilled and innovative, and many programs are also available completely online:

- Recreation and Leisure Services
- Recreation Therapy
- Strength and Sport Conditioning

School of Trades and Technology

Canadore is on the cutting edge of innovation with more than 50,000 sq. ft. of superior trades and technology learning spaces and specialized labs fully equipped with industry

standard training tools. Many of its highly qualified professors still work in their respective industries and are up to date on current trends and changing technology. Canadore's programs and facilities offer students specific training to acquire transferable skills:

- Motive Power Technician
- Motive Power Fundamentals-Motorcycle & Sport Vehicle Repair
- Automotive Service Technician Apprenticeship
- ✓ Marine and Small Engine Technician Apprenticeship
- Motorcycle Technician Apprenticeship
- Truck and Coach Technician Apprenticeship
- Building Construction Technician
- Carpentry and Renovation Techniques
- Trades Fundamentals
- General Carpenter Apprenticeship
- Electrical Techniques
- Electrical Apprenticeship Level 1 & 2
- Mechanical Techniques Plumbing
- Plumbing Apprenticeship Level 1
- Construction Project Management
- Mechanical Technician Machinist
- General Machinist Apprenticeship
- Mechanical Technician Welder-fitter
- Metal Fabricator Apprenticeship
- Civil Engineering
- Mechanical Engineering

Campus Locations

Canadore College has four beautiful campuses located within a short drive north of Toronto. In North Bay, there are three accessible campuses — Aviation Technology Campus, Commerce Court Campus, and College Drive Campus (the Education Centre). The West Parry Sound Campus provides professional co-working office and meeting space opportunities, in addition to healthcare programs. The campus collaborates with business professionals, services, and start-ups to support collaboration, connection, and growth.

In partnership with Stanford International College, Canadore@Stanford has campus locations in Scarborough, Mississauga, and Brampton.

We welcome you to join us for a <u>virtual tour</u> of our North Bay and Parry Sound campuses and student residences.